

**win.**

*The next generation  
of family building*



what you get with

**win.**

# family building for all

## what you get with WIN

We are proud to support SPARC employees in realizing their dreams of building a family. With WIN's benefits, employees have access to many different paths to parenthood. While family building can be challenging, there are solutions available. WIN will guide employees through the process from start-to-finish and help ensure the best possible outcomes

### getting started

Scan to download WINFertility App  
(USE CODE: SPARC23)



Visit [managed.winfertility.com/sparc](https://managed.winfertility.com/sparc)

Call 877-445-0746

9:00 am - 7:30 pm EST | M - F

WIN has deep roots in supporting family building benefits. WIN began in 1997 with a goal of reducing and eliminating health disparities in access to reproductive care while providing the best in class clinical, emotional and technologically advanced care. Today WIN is the nation's leading family-building and family-support company, providing members with the highest quality care and guidance each step of the way, no matter what their journey entails

**25**

years in fertility  
and family building

**7M**

covered  
members

**400K**

families  
helped

**99.1%**

patient  
satisfaction

## only at WIN: concierge care

### nurse care advocates

WIN's nurse care advocates are fertility experts equipped with the experience and knowledge to make the complex simple to understand, all while adhering to cutting edge clinical protocols to best guide and support members. With WIN's nurse care advocates, you'll get:

#### 24/7 support

Including education, guidance, and emotional support to help you on your journey

#### Assistance selecting an in-network provider

Based on your individual treatment needs, goals, and preferences

#### Expertise in understanding complex information

Such as common causes, testing and treatment options, as well as medication guidance



# fertility coverage

## who is eligible

Employees, Spouses and Partners enrolled in Anthem medical plan are covered

## what you get

**\$15K combined** lifetime maximum benefit toward fertility treatment, fertility medications, adoption and surrogacy

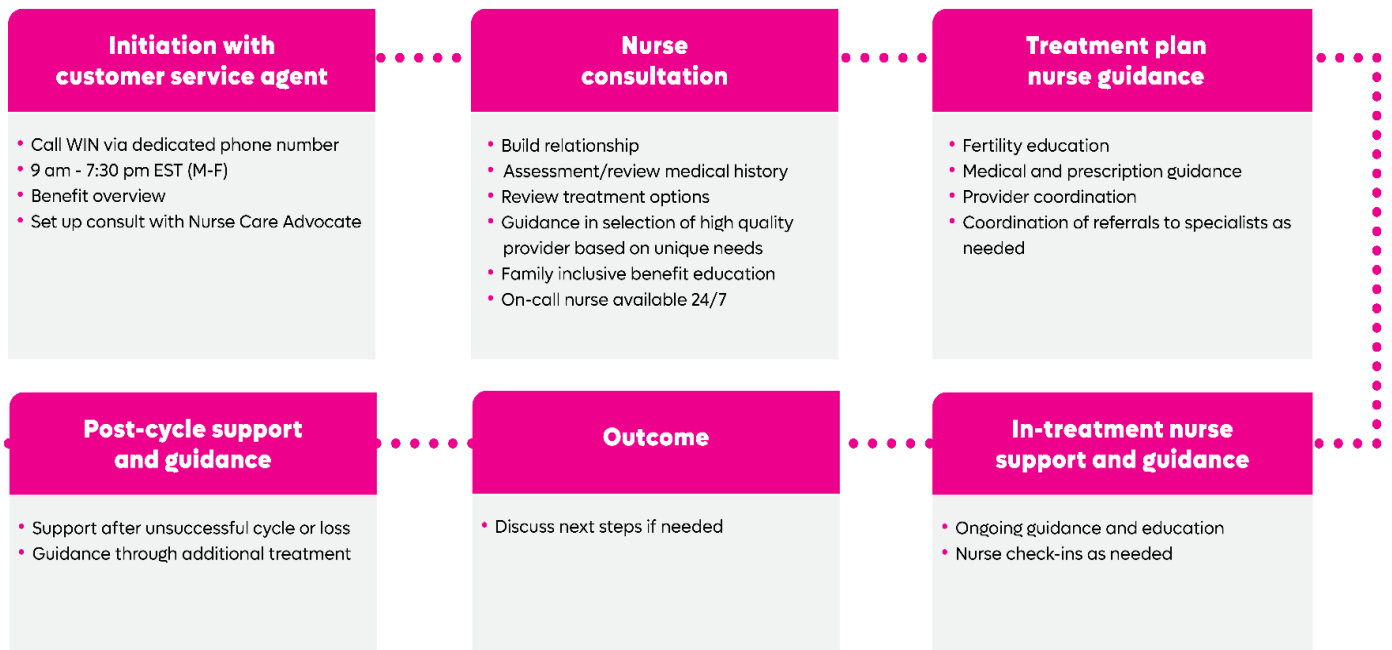
**Plus:** coverage for medically necessary fertility preservation

## what's covered

- Artificial Insemination (AI), Intrauterine Insemination (IUI), and Time Intercourse (TI) cycles
  - With or without stimulation with oral agents (e.g., clomiphene citrate, letrozole)
- Assisted Reproductive Technologies (ART)
  - Advanced reproductive technologies:
    - Monitoring of ovarian stimulation by ultrasound and related hormone assays
    - In Vitro Fertilization (IVF) Oocyte retrieval
    - Embryology services to include: oocyte identification, sperm identification, in vitro fertilization (IVF), Intracytoplasmic Sperm Injection (ICSI), embryo culture, embryo thaw, embryo preparation for transfer, embryo cryopreservation
- ART related services
  - Oocyte Thaw cycles and Frozen Embryo Transfer (FET) cycles (including use of donor eggs and donor embryos)
  - Oocyte cryopreservation cycles including one year of storage when a medical treatment will directly or indirectly lead to iatrogenic infertility (an impairment of fertility by surgery, radiation, chemotherapy, or other medical treatment affecting reproductive organs or processes including treatment related to gender affirmation)
  - Sperm cryopreservation including one year of storage when a medical treatment will directly or indirectly lead to iatrogenic infertility (an impairment of fertility by surgery, radiation, chemotherapy, or other medical treatment affecting reproductive organs or processes including treatment related to gender affirmation)
  - Embryo Biopsy for Preimplantation genetic testing (PGT, Preimplantation Genetic Diagnosis (PGD) and preimplantation Genetic Screening (PGS))
    - Oocyte from member that is age 35 or older
    - Recurrent Pregnancy Loss (three or more unexplained clinical pregnancy losses) or previously diagnosed aneuploid pregnancies or births
    - Both parents are carriers of a recessive single gene autosomal mutation
    - One parent is a known carrier of a single gene autosomal dominant or X-linked disease
    - One parent is a known translocation carrier
  - Storage of cryopreserved Embryos for up to one year beginning from the initial date of cryopreservation
- Infertility Specialty Medications Lifetime Maximum amount
  - Fertility specialty medications for the Eligible Covered Member for approved treatment cycles

## how it works

Call **877-445-0746** to speak with a WIN Nurse Care Advocate and get started on your journey



# adoption and surrogacy coverage

## who is eligible

Eligible employees who intend to become the legal parent of a child adopted or born through surrogacy

## what you get

**\$15K combined** lifetime maximum reimbursement toward eligible expenses related to adoption and surrogacy arrangements

## what's covered

- Court costs, legal costs, and attorney's fees
- U.S.-based adoption and surrogacy agency fees
- Travel expenses for the Intended Parents or gestational carrier specifically related to the adoption or surrogacy occurrence
- Egg/sperm donation agency fees
- Fees charged by the surrogacy agency to administer the surrogacy occurrence
- Screening costs for gestational carrier and egg or sperm donor
- Expenses for adopting your step-child, your domestic partner's child, or your nephew, niece, cousin, brother, sister or grandchild

# adoption and surrogacy coverage (CONT'D)

**WIN Specialty Services** provides individualized support to help you navigate your adoption or surrogacy journey, including:

- Education and advice on the adoption or surrogacy process
- Guidance to help you understand your benefits and potential costs
- Referrals to one of the several credentialed surrogacy agencies in our network, each with over 10 years of experience and over 100 surrogacy births per year

## how it works

Before beginning the adoption or surrogacy process you must speak with a WIN Specialty Services Team member and enroll by calling WIN at 877-445-0746

