The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please call to 1.888.758.1616 (toll free) or 787.281.2800. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.mcs.com.pr</u> or <u>www.healthcare.gov/sbc-glossary</u>, or call to 1-888-758-1616 or 787-281-2800 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	There are no other deductibles for specific services.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350 (individual) \$12,700 (family)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments on certain services, premiums, healthcare services not covered under the plan and non- essential benefits expenses.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.mcs.com.pr</u> or call 1-888-758-1616 (toll free) or 787- 281-2800 (metro area) for a list of <u>network providers</u> .	This <u>plan</u> uses two <u>provider networks</u> . You pay the least if you use a provider in the VIP Network. You pay more if you use a provider in the PPO Network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without <u>a referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	General practitioner: \$0 copay per visit (VIP Network); \$0 copay per visit (PPO Network).		None
	<u>Specialist</u> visit	Specialist: \$10 copay per visit (VIP Network) ;\$15 (PPO Network) Subspecialist: \$18 copay per visit (VIP Network) ;\$20 (PPO Network)	Emergency services in Puerto Rico are covered in conformity to Law. In US, only emergency cases and services not available in Puerto Rico subject to preauthorization by MCS Life Clinical Affairs Department. Applies 25% coinsurance through UnitedHealthcare.	None.
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge for preventive care or immunization. Screening: \$10 copay per visit (VIP Network); \$15 copay per visit (PPO Network)		 \$0/0% applies as long as these services were defined as preventive service coverage in the applicable federal and local regulations. \$0/0% applies for Covid 19 immunization for adults and adolescents over sixteen (16) years of age. Insureds over age 18 may perform two medical visits to MCS Care Clubs centers with \$0 copay for receiving preventive care. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a	<u>Diagnostic test</u> (x- ray, blood work)	Laboratories: 30% coinsurance of PPO Laboratory Network X rays: 30% coinsurance of PPO Laboratory Network		None
test	Imaging (CT/PET scans, MRIs)	30% coinsurance		Requires preauthorization. CT Scan: One (1) per anatomical region, per policy year. PET CT : one (1) per policy year.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	 Point of service: \$5 copay (preferred); \$15 copay (non-preferred). By mail: \$13 copay (preferred) / Apply 25% min \$25 (non-preferred). By Retail 90: \$13 copay (preferred) / Apply 25% min \$25 (non-preferred). 		 Dispensing rule: If the physician and/or the insured person requests a brand drug prescription, when a generic drug is available, the insured must assume the difference in cost between the generic drug and the brand drug, plus the copayment or coinsurance of the corresponding generic product. Retail 90: Insured may opt to access their medication through a 90-day supply program with applicable copayment or coinsurance. Specialty drugs require preauthorization. Step therapy, quantity and specialty limits apply. See your plan's drugs formulary*. One (1) glucagon injection and replacement, for insured diagnosed with diabetes mellitus type I. 	
	Preferred brand drugs	Point of service: Apply 25% min \$30. By mail: Apply 25% min \$75 By Retail 90: Apply 25% min \$75			
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at	Non-preferred brand drugs	Point of service: Apply 25% min \$40. By mail: Apply 25% min \$100 By Retail 90: Apply 25% min \$100			
	Specialty drugs	Only covered on points of service: Apply 30% coinsurance (preferred) / Apply 40% coinsurance (non-preferred)			
<u>www.mcs.com.p</u>	Over the Counter (OTC)	\$1 copayment per prescription.		You may access over the counter medication subject that the physician writes "OTC" and the required drug name in the prescription. MCS Life covers non- sedating antihistamines; Proton-pump inhibitor; ophthalmic decongestants; nonsteroidal anti-inflammatory drugs; antifungals; analgesic laxatives combinations for cough and for ulcer therapies; nasal steroids; artificial tears and lubricants.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Outpatient facility: \$75 copay	Emergency services in Puerto Rico are covered in conformity to Law.	10% coinsurance for endoscopic procedures in outpatient facility.	
surgery	Physician/surgeon	No charge.	-	None.	

* For more information about limitations and exceptions, see the plan or policy document at <u>http://www.mcs.com.pr</u>.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	fees		In US, only emergency	
	Emergency room care	Accident: \$0 copay per visit Sickness: \$75 copay per visit	cases and services not available in Puerto Rico subject to preauthorization by MCS Life Clinical Affairs Department. Applies 25% coinsurance through UnitedHealthcare.	None
If you need immediate medical attention	Emergency medical transportation	Ground ambulance in PR: Covered, ground ambulance for emergencies. Does not require preauthorization. MCS Life will pay the provider directly whether or not they are a participating provider. Air ambulance in PR: 25% coinsurance out of the rates established by MCS with the contracted provider.		Ground ambulance in PR: Maximum reimbursement of \$80 per transfer between hospitals. Air ambulance in PR: 25% coinsurance
	Urgent care	Accident or sickness: \$25 copay		None.
lf you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon	Hospitalization: Level 1: \$75 copay per admission; Level 2: \$350 copay per admission No charge.	Emergency services in Puerto Rico are covered	Hospitals: The contracted hospitals are classified in Level 1 and Level 2 with different copayment. The contracted hospitals are detailed in the Providers Directory applicable to this plan.
If you need mental health,	fees Outpatient services	Psychologist or psychiatrist: \$0 copay per visit (VIP); \$0 copay per visit (PPO) Network	in conformity to Law. In US, only emergency	
behavioral health, or substance abuse services	Inpatient services	Full hospitalization: Level 1: \$75 copay per admission; Level 2: \$350 copay per admission Partial hospitalization: \$50 copay per admission.	cases and services not available in Puerto Rico subject to preauthorization by MCS	Psychologist or psychiatrist: Covered directly through the contracted providers or through MCS Solutions.
	Office visits	\$10 copay per visit (Network VIP); \$15 copay per visit (PPO Network) specialist.	Life Clinical Affairs Department. Applies 25% coinsurance through UnitedHealthcare.	Office visits, childbirth/delivery
lf you are pregnant	Childbirth/delivery professional services	No charge.		professional and facility services are also covered.
	Childbirth/delivery hospital services	Level 1: \$75 copay per admission; Level 2: \$350 copay per admission for hospitalization.		Available for dependents daughter.
lf you need	Home health care	0% coinsurance	Emergency services in	• Home Health Care: Maximum of sixty
help recovering or	Rehabilitation services	\$7 copay	Puerto Rico are covered in conformity to Law.	terapy per policy year. Requires preauthorization.
have other	Habilitation	\$7 copay		Chiropractor: Twenty manipulations per

* For more information about limitations and exceptions, see the plan or policy document at <u>http://www.mcs.com.pr</u>.

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
special health needs	<u>services</u>		In US, only emergency cases and services not available in Puerto Rico subject to preauthorization by MCS Life Clinical Affairs Department. Applies	 policy year. Respiratory Therapy: Twenty therapies per policy year. Rehabilitation Services: Twenty therapies per policy year. Habilitation Services: Twenty therapies per policy year.
	Skilled nursing care	20% coinsurance	25% coinsurance	Requires preauthorization.
	<u>Durable medical</u> equipment	30% coinsurance	through U <i>nitedHealthcare.</i>	Requires preauthorization. Covers only: adjustable bed, standardized wheelchair, oxygen & equipment needed for its administration. CPAP and BPAP are covered one every five years. Insured with Diabetes Mellitus Type I (medically ordered): an insulin pump, one glucometer every three years, 150 lancets (each month) and 150 strips (each month).
	Hospice services	20% coinsurance		Requires pre-authorization. Only for end- stage patients with a life expectancy of six months or less.
	Children's eye exam	\$0 copay per exam		Minors under age 21: One refractive examination per policy year.
lf your child needs dental or eye care	Children's glasses	0% coinsurance		Minors under age 21: one pair of eyeglasses (lenses and frame) per year or twelve pairs of disposable contact lenses a year.
	Children's dental check-up	0% coinsurance in Diagnostic and Preventive Dental Option 400: 20% coinsurance on space maintainers, restorative, and oral surgery. For endodontist and periodontist services 30% coinsurance applies. For prosthodontics and orthodontics 50% coinsurance applies. Max. covered per policy year: \$1,000.		Minors under age 21: Two dental checkup and cleanup per policy year (each six months). One set of "bitewings" and periapical radiographies every three years. Fluoride treatment is covered as an essential benefit.

Excluded Services & Other Covered Services Your Plan Generally Does N		nore information and a list of any other <u>excluded services</u> .)
 Hearing aids Cosmetic surgery Long-term care 	Private-duty nursingWeight loss programs	 Non-emergency care when traveling outside the US Infertility treatment.
Other Covered Services (Limitations	may apply to these services. This isn't a complete lis	st. Please see your <u>plan</u> document.)
Acupuncture (through MCS Alivia)LensesBariatric surgery	Routine visual care (adult)Dental care (adult)	Routine foot care (podiatrist)Chiropractic

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for the Puerto Rico's Office of Commissioner of Insurances, contact <u>www.ocs.gobierno.pr</u> or call to 787.304.8686; for the Department of Health & Human Services' Center for Consumer Information & Insurance Oversight (CCIIO) contact <u>www.cciio.cms.gov</u> or call to 1.877.267.2323 x. 61565; for the Department of Labor's Employee Benefits Security Administration (EBSA) contact <u>www.dol.gov/ebsa/contactEBSA/consumerassistance.html</u> or call to 1.866.444.EBSA (3272). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: MCS Life Insurance Company at <u>http://www.mcs.com.pr</u> or calling to the number specified in the back of your health plan card, or 1.888.758.1616 toll free (TTY/TDD users 1.866.627.8182); Puerto Rico's Office of Commissioner of Insurances, contact <u>www.ocs.gobierno.pr</u> or call to 787.304.8686; or to Department of Labor's Employee Benefits Security Administration (EBSA) contacting <u>www.dol.gov/ebsa/healthreform</u> or call to 1.866.444.EBSA (3272).

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Ye Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en español, llame al 1.888.758.1616 (TTY: 1.866.627.8182). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1.888.758.1616 (TTY: 1.866.627.8182). Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1.888.758.1616 (TTY: 1.866.627.8182).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

* For more information about limitations and exceptions, see the plan or policy document at http://www.mcs.com.pr.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital deliverv)

The plan's overall deductible	\$0
Specialist copayment	\$10
Hospital (facility) coinsurance	\$75
Diagnostic Test coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$13,020
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$240
Coinsurance	\$150
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$390

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$0
Specialist copayment	\$10
Hospital (facility) coinsurance	\$0
Diagnostic Test <u>coinsurance</u>	30%
This EXAMPLE event includes service	es like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$7,389
Total Example Cost	৯/,১০৬

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$0	
Copayments	\$160	
Coinsurance	\$120	
What isn't covered		
Limits or exclusions	\$780	
The total Joe would pay is	\$1,060	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
Specialist copayment	\$10
Hospital (facility) coinsurance	\$0
Diagnostic Test coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,929
--------------------	---------

In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$0
Copayments	\$35
Coinsurance	\$18
What isn't covered	
Limits or exclusions (crutches)	\$50
The total Mia would pay is	\$103

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: insert. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.