



2024 Medical Plan Employee Contributions

	Essential CDHP		Standard PPO		Premium PPO		Kaiser HMO (CA Only)	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly	Weekly	Bi-Weekly	Weekly	Bi-Weekly
If you earn less than \$50,000								
Employee Only	\$11.13	\$22.26	\$24.23	\$48.46	\$33.20	\$66.39	\$32.00	\$64.00
Employee + One	\$20.71	\$41.42	\$46.85	\$93.69	\$64.74	\$129.47	\$62.41	\$124.81
Family	\$29.51	\$59.02	\$66.75	\$133.49	\$92.23	\$184.46	\$114.86	\$229.72
If you earn \$50,000 - \$119,999								
Employee Only	\$18.47	\$36.94	\$31.96	\$63.92	\$41.20	\$82.39	\$39.71	\$79.42
Employee + One	\$34.80	\$69.60	\$61.72	\$123.43	\$80.14	\$160.28	\$77.26	\$154.52
Family	\$49.58	\$99.16	\$87.93	\$175.86	\$114.18	\$228.36	\$142.20	\$284.39
If you earn \$120,000 or more								
Employee Only	\$18.83	\$37.65	\$32.58	\$65.16	\$42.00	\$83.99	\$40.48	\$80.96
Employee + One	\$35.48	\$70.95	\$62.92	\$125.83	\$81.70	\$163.39	\$78.76	\$157.52
Family	\$50.55	\$101.09	\$89.64	\$179.28	\$116.40	\$232.79	\$144.96	\$289.92

*These rates apply to non-tobacco users.

2024 Dental Plan Employee Contributions

	Delta PPO		Delta DHMO	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee Only	\$3.71	\$7.42	\$2.46	\$4.92
Employee + One	\$6.92	\$13.83	\$4.23	\$8.46
Family	\$12.30	\$24.60	\$6.95	\$13.90

2024 Vision Plan Employee Contributions

	Core		Enhanced	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee Only	\$1.50	\$3.00	\$2.35	\$4.70
Employee + One	\$2.83	\$5.66	\$4.44	\$8.87
Family	\$4.14	\$8.28	\$6.49	\$12.99

2024 Accident Insurance Employee Contributions

	Low Plan		High Plan	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee Only	\$.75	\$1.49	\$1.26	\$2.51
Employee + Spouse	\$1.46	\$2.92	\$2.45	\$4.90
Employee + Children	\$1.70	\$3.39	\$2.83	\$5.66
Employee + Family	\$2.04	\$4.07	\$3.40	\$6.80

2024 Hospital Indemnity Plan Employee Contributions

	Low Plan		High Plan	
	Weekly	Bi-Weekly	Weekly	Bi-Weekly
Employee Only	\$2.58	\$5.16	\$4.95	\$9.89
Employee + Spouse	\$4.58	\$9.15	\$8.76	\$17.52
Employee + Children	\$3.88	\$7.76	\$7.43	\$14.86
Employee + Family	\$5.88	\$11.76	\$11.25	\$22.50